

Seed Orchard Manager

Full-time Position

Posted: April 14, 2022

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[Select Seed Company Ltd.](#) (SelectSeed) is a not-for-profit company owned by the Forest Genetics Council of British Columbia (FGC). Established in 1999, its primary mandate is to produce tree seed for reforesting public and private forestlands in BC.

SelectSeed holds agreements with several private companies to manage over a dozen tree seed orchards in BC's southern interior. It also owns property near Quesnel upon which two lodgepole pine seed orchards are currently being established. Seed produced in these pine, Interior Douglas-fir and Spruce orchards are sold to forest tenure holders, government and others to help them achieve their reforestation objectives.

SelectSeed is seeking a full-time Seed Orchard Manager to oversee the Company's seed orchard operations. The candidate has the qualifications, experience, and demonstrated ability to learn the unique skills associated with successfully establishing and managing tree seed orchards.

The position works independently but is in regular communication with the Company's CEO, and its partners, suppliers and clients. Travel is required to sites located between Rock Creek and Quesnel. Salary and benefits will be commensurate with the candidate's knowledge and experience. Professional development opportunities will also be encouraged and supported.

Accountabilities:

- Advise the Company and its seed orchard partners on seed orchard management strategies and practices.
- Prescribe and oversee operational treatments to maintain orchard health and productivity and protect their valuable cone and seed crops.
- Create workplans and operational plans with Company partner sites, and follow-up to check compliance and completion of those plans.
- Oversee new orchard developments, including planning, layout, planting, and maintenance of orchard grafts and seedlings.
- Conduct surveys, including those for cone crops and pests. Monitor and report on the health and condition of orchard trees and prescribe treatments as necessary, including the use of fertilizers and pesticides.

- Procure supplies and equipment, and assist partners with same as well as labour recruitment, training, and safety programs.
- Update and maintain seed orchard inventory files, including locations of orchard parent trees and their positions.
- Complete seedlot registration, including crop forecasting and calculation of seedlot effective population size and genetic worth, and coordinate shipping of cones to the Provincial Tree Seed Centre.
- Maintain seedlot inventory files and facilitate seed sales with private and government clients.
- Maintain good relationships with Ministry staff, other seed orchard managers and seed clients, to keep abreast of best practices and to assist with provincial planning.
- Regular travel to seed orchards and other sites in BC.
- Organize and attend meetings and workshops, both on-line and in-person.
- Other duties as assigned by the CEO.

Qualifications:

Requirements:

- Degree or Diploma in Forestry, Agriculture, Horticulture, Arboriculture, Biology, or a related field.
- Two or more years of related experience.
- Experience and proficiency with Microsoft Word and Excel.
- Class 5 Drivers Licence.

Preferences:

- Registration or eligible for registration with a professional association. (e.g. Association of BC Forest Professionals, BC Institute of Professional Agrologists).
- Valid pesticide applicator's certificate.
- First aid certification.

Qualified candidates are invited to submit a cover letter and resume by email to:

Brian T. Barber, RPF
CEO, Select Seed Company Ltd.
Email: brian.barber@selectseed.ca
Tel: 250-888-8081

Applications will be accepted to **May 31, 2022** or until the position is filled.